

JOB POSTING – 2024

## Rockharbor Church

### Groups Pastor

#### About Rockharbor

Rockharbor Church in Costa Mesa, Ca is a healthy, growing, non-denominational church seeking passionate individuals to join their team. Our aim is to be a Christ-centered, Spirit-empowered community walking together in the way of Jesus. Three words shape the heart of who we are: Encounter, Formation, Mission.

#### About the position

The Groups Pastor position is a full-time 40 hours/week permanent position. We would like this position to start in July 2024. This position reports directly to the Care & Discipleship Pastor and is expected to be a part of the large Care and Discipleship Team. All Rockharbor staff members are expected to adhere to Rockharbor's leadership guidelines [which can be provided upon request].

#### How to apply [please read carefully, incomplete applicants will not be considered]

If you are interested in the position, please do the following:

1. Review the job posting in detail, ensuring you meet all qualifications.
2. Submit a COVER LETTER and RESUME to Katie Bansmer at [kbansmer@rockharbor.org](mailto:kbansmer@rockharbor.org)
3. Once your application has been received, you may be contacted for a phone or in-person interview. Due to the high volume of applicants, please allow us time to review your resume before contacting us on the status of your application.
4. If your application is disqualified, you will be notified via email.

# Rockharbor Church

## Groups Pastor

### Primary purpose of position

To oversee and support the development, organization, and growth of Groups within Rockharbor by fostering community, spiritual growth, and providing pastoral care among its volunteer leaders and members.

### Key Responsibilities

#### Table Groups

- Lead and Implement Rockharbor's Table Groups Ministry; primarily through leader recruitment & development, group member integration, and leader and group care & resourcing.
- Oversight and development of the ministry, including feedback, training, and guidance of staff, leaders and volunteers.
- Regularly recruit and develop new and potential leaders in efforts to continue growing the Ministry.
- Invest relationally and intentionally within the Rockharbor community, cultivating a high-level of awareness of the overall community & discipleship needs and trends of the church.
- Ensure that Group Leaders are cared for, pastored, appreciated, and resourced via Shepherds, events/trainings, and personal relationships.
- Create Weekly Sermon-Based Curriculum as a Group resource.
- Pray towards, think creatively, and implement other types of curriculum, trainings, and other relevant methods of equipping for Groups & their leaders.
- Maintain existing pathways of involvement for the congregation to join Table Groups.
- Manage Rockharbor's Table Groups database and be proficient in navigating Planning Center software to assist in a thriving groups ministry.

### Pastoral Department

- Participate as a member of the Care & Discipleship Team and attend regular Staff meetings.
- Know and care for the community alongside the RH staff team.
- Play an active role as a member of the prayer team at weekend celebration services.
- Be present and participate in church-wide special events (Easter, Christmas, etc).

### Qualifications

- Intimate and growing personal relationship with Jesus Christ
- Strong administrative skills
- Leadership, organizational and time management skills
- Cooperative, servant attitude, and collaborative
- Pastorally & developmentally gifted
- Relationally proactive
- Willing to support policies and leadership of Rockharbor
- 2+ years' experience in Ministry, preferred in groups context, not exclusively administrative role
- Proficient in writing curriculum, team building, and one on one care
- Bachelor's Degree, major in religious studies or spiritual formation preferred