

JOB POSTING

Rockharbor Church

Rockharbor Costa Mesa Teaching Pastor

About Rockharbor

Rockharbor is a non-denominational, multi-campus church with campuses in Costa Mesa and Mission Viejo, CA. Our mission is to, "Build communities to reach every community." Through our 20+ years as a church, we have always strived to be a church where people are encouraged to follow Jesus, become like Jesus and do what Jesus does. Because of this, we focus strongly on evangelism, biblical community, equipping others, pursuing justice and multiplication.

About the position

This position is a full-time, salary, exempt [40 hours/week], permanent position. This position reports to the Lead Pastor, Bart Scharrer. Staff members are expected to adhere to Rockharbor's leadership guidelines [which can be provided upon request].

How to apply [please read carefully, incomplete applicants will not be considered]

If you are interested in the position, please do the following:

1. Review the job posting in detail, ensuring you meet the minimum qualifications.
2. Submit a COVER LETTER, RESUME, TEACHING SAMPLE & STATEMENT OF BELIEFS on the topics listed below to Corrine Smith at jobs@rockharbor.org.

Statement of Belief Topics:

- The Bible
- God
- Jesus Christ
- The Holy Spirit
- Man
- Salvation
- The Church
- Signs and Gifts
- Baptism
- Communion
- Role of Women in the church
- Divorce and Remarriage
- Abortion
- Homosexuality

3. Once your application has been received, you may be contacted for a phone or in-person interview. Due to the high volume of applicants, please allow us time to review your resume before contacting us on the status of your application.
4. If your application is disqualified, you will be notified via email.

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Primary purpose of position

To teach God's word and develop teachers for the Rockharbor community while representing Rockharbor's vision, values and upholding our theological foundation.

Development

- Develop a comprehensive teaching philosophy and methodology that is not limited to weekend services but seeks to integrate biblical teaching into the whole life of our community.
- Develop and coach speakers throughout all ministries, including other RH Campus Pastors.
- Work with Lead Pastor, Campus Pastors, and Elders as needed to develop positions for theological issues.
- Develop and coach Life Groups Pastor in writing curriculum based on sermon series.
- Establish debriefing system for Rockharbor Costa Mesa (RHCM) teaching to ensure growth of teachers and continuity of impactful teaching in our gatherings.
- Manage the timeline/structure for preparing messages for all weekend teachers.

Content Creation and Teaching

- Devote time throughout the week to studying, researching and preparing for both the weekend messages and series development.
- Meet quarterly with Lead Pastor and Campus Pastors to discern weekend messages, sermon series, and long-term future content.
- Serve on the Weekend Services Team in preparation of weekend services while supporting the overarching weekend philosophy.
- Teach as needed at Rockharbor weekend services.
- Teach as needed throughout the week at other Rockharbor events.
- Represent RH teaching and gather to worship values in all aspects of role.
- Lead Teach Team meetings by overseeing the preparation of weekend messages and facilitating conversations.
- Provide ongoing evaluations and oversight for the Teach Team structure, including how content is distributed.
- Maintain teaching calendar for RHCM. Book and coordinate with Guest Teachers where needed.
- Serve as a part of the RHCM Lead Team.
- Attend Rockharbor Church Wide Lead Team meetings on as needed basis.

Costa Mesa Staff Pastor

Rockharbor employees with the title of pastor are expected to participate in shepherding the community beyond the roles included in their job description. Staff pastors are chosen based on their gifting, maturity, and Rockharbor role. When staff members are hired on as pastors or invited into the role, below are the expectations and responsibilities assumed.

Pastoral

- Attend Pastor's Roundtable or required Pastoral team meetings.
- Be a pastoral presence at Costa Mesa Sunday services.
- Be available and equipped to do Pastoral One-on-ones both within one's specific ministry area and beyond.
- Go through the RH pastoral training.
- Partner with staff members and or volunteers to meet campus pastoral or crisis care needs.
- Provide pastoral coverage for weddings and funerals.
- Provide oversight, mentorship and accountability to RHCM Community Pastors.
- Be a spiritual leader/mentor to the Rockharbor community and model a godly lifestyle in marriage, family and ministry.

RH all-staff requirements

- Attendance at weekly staff meetings.
- Participation in all church events (such as Leadership Community nights), Campus-Specific events (3rd Wednesday) and holidays (such as Easter and Christmas Services).
- One hour of "rock time" to be spent weekly in prayer for RH ministry.
- Adherence to all leadership and employee guidelines as outlined in the employee Handbook.
- RH endeavors to conduct developmental reviews on an annual basis on the anniversary of employment.

Qualifications

- Intimate and growing personal relationship with Jesus Christ
- Minimum of 5 years of ministry experience required, but 10 + years ministry experience preferred. Experienced in regular teaching (2-5 times a month) role in a large church context (multi-site a plus)
- Bachelor's Degree
- Leadership Experience
 - Managing other staff
 - Develop and raised up teachers
- Organizational and time management skills
- Team Player
- Willing to support policies and leadership of Rockharbor