

JOB POSTING

Rockharbor Church Costa Mesa

RHCM Families Pastor

About Rockharbor

Rockharbor is a non-denominational, multi-campus church with campuses in Costa Mesa and Mission Viejo, CA. Our mission is to, “Build communities to reach every community.” Through our 20+ years as a church, we have always strived to be a church where people are encouraged to follow Jesus, become like Jesus and do what Jesus does. Because of this, we focus strongly on evangelism, biblical community, equipping others, pursuing justice and multiplication.

About Families Ministry at RHCM

Our goal is to inspire, equip, and support parents in their biblical role as the primary nurturers of their children’s faith. The overall scope of this position will expand ministry strategies that help parents and families in every life stage, bring renewal to our Children’s Ministry and serve as a pastoral presence for our entire church. We desire to see the following markers in our Family Ministry:

- The active movement and ministry of the Holy Spirit
- Kids that know God’s voice and respond
- A generation empowered for advancing the Kingdom NOW
- Conviction that there is No junior Holy Spirit.

Things that are shaping our family ministry:

- Orange Conference
- Orange Curriculum
- *Spiritual Parenting* – by Michelle Anthony
- *Kingdom Tools for Teaching*- by Janine Mason
- *Eyes that see & Ears that Hear*- by Jennifer Toledo

About the position

This position is a full time regular 40-hour salary exempt staff position. Staff members are expected to adhere to Rockharbor’s leadership guidelines [which can be provided upon request].

RH All-Staff requirements

- Goal of time spent daily reading the Bible and praying
- Attendance at weekly staff meetings
- Intentional time spent weekly in prayer for RH ministry
- Adherence to all leadership and employee guidelines as outlined in the employee Handbook
- RH endeavors to conduct developmental reviews on an annual basis

How to apply [please read carefully, incomplete applicants will not be considered]

If you are interested in the position, please do the following:

- a. Review the job posting in detail, ensuring you meet the minimum qualifications.
- b. Submit a COVER LETTER and RESUME to Corrine Smith at jobs@rockharbor.org
- c. Once your application has been received, you may be contacted for a phone or in-person interview. Due to the high volume of applicants, please allow us time to review your resume before contacting us on the status of your application.
- d. If your application is disqualified, you will be notified via email.

JOB DESCRIPTION – 2020/2021

Rockharbor Church Costa Mesa

RHCM Families Pastor

Primary purpose of position

To lead and develop the Rockharbor Families Ministry department in our Values and Philosophy, while partnering with parents- as we inspire, equip, and support them in their biblical role as the primary nurtures of their children's faith.

Vision Responsibilities:

- Provide vision, oversight, and care for Families Ministry
- Hold and maintain the values of Rockharbor and Families Ministry (be the "cheerleader")
- Desire to bring fresh thinking and a renewal to our Children's Ministry
- Meet with other RH Families Pastors and staff to ensure alignment and values are being carried out
- Network with other local churches to continue to develop in role

Department Management Responsibilities:

- Supervise, Shepherd and Develop our RHCM Kids & Student Ministry Staff
- Oversee programming & events with the RHCM Kid's and Student Team
- Prepare and oversee a yearly calendar of community building events for RH Kids, Students and Families
- Oversee, track and maintain the RHCM Kids & Student Budget
- Provide oversight and support to volunteer lead Nurture Ministry
- Utilize MyRH (church database) for ministry purposes by accurately accounting for our families as a shepherding tool
- Ensure that all RHCM kid's and student volunteers are being properly trained on safety protocols, evacuation plans, etc

Family Care Responsibilities:

- Cast vision and actively build relationships to shepherd parents towards an understanding and a desire to live out RH's Family Philosophy
- Pastor families at the campus by providing them care and support, through prayer, fasting, one on one meetings, etc
- Expand ministry strategies that help parents and families in every life stage
- Partner with the involvement ministry to provide ways for our families to connect with RHCM

- Oversee Child Dedications & class
- Oversee Baptisms & class
- Serve as a pastoral presence for our entire church

Campus leadership

- Work alongside Campus Pastor to fulfill campus-specific goals
- Participate in Campus Lead Team and Staff meetings
- Know and care for campus attendees.
- Be present and participate in campus-specific and church-wide special events

Costa Mesa Staff Pastor

Rockharbor employees with the title of pastor are expected to participate in shepherding the community beyond the roles included in their job description. Staff pastors are chosen based on their gifting, maturity, and Rockharbor role. When staff members are hired on as pastors or invited into the role, below are the expectations and responsibilities assumed.

Pastoral

- Attend Pastor's Roundtable or required Pastoral team meetings
- Be a pastoral presence at Costa Mesa Sunday services
- Be available and equipped to do Pastoral One-on-ones both within one's specific ministry area and beyond
- Go through the RH pastoral training
- Partner with staff members and or volunteers to meet campus pastoral or crisis care needs
- Provide pastoral coverage for weddings and funerals
- Provide oversight, mentorship and accountability to RHCM Community Pastors
- Be a spiritual leader/mentor to the Rockharbor community and model a godly lifestyle in marriage, family and ministry

Inner life Qualifications:

- A mature and thriving relationship with Jesus that includes regular practice of spiritual disciplines and a vibrant prayer life
- Comfortability with the prophetic, being led by the Spirit, and discerning
- Exhibits the fruit of the Spirit and knows how to walk in the power and authority of the Spirit
- Strong relationship skills
- A healthy balance of work and rest in their life
- A person of integrity and character

Skill Qualifications:

- Strong abilities and experience in equipping leaders and working with teams
- Ability to work closely with other Ministry Staff
- Proven ability to develop and implement strategy
- Ability to connect relationally with parents and children
- Good teaching ability and communication skills
- A willingness and ability to pioneer new things and inspire others to new initiatives
- 5-10 years' experience in Youth or Children's ministry preferred
- Experience in raising a family would be an asset
- Bible College or Seminary degree preferred. Other qualifications and training will be considered