

JOB POSTING 2021

ROCKHARBOR Church Mission Viejo

Families Pastor

About Rockharbor

Rockharbor is a non-denominational, multi-campus church with campuses in Costa Mesa and Mission Viejo, CA. Our mission is to, “Build communities to reach every community.” Through our 20+ years as a church, we have always strived to be a church where people are encouraged to follow Jesus, become like Jesus and do what Jesus does. Because of this, we focus strongly on evangelism, biblical community, equipping others, pursuing justice and multiplication.

About RHMV Families Ministry

We are committed to helping children understand their true identity as sons and daughters of God. We desire for them to know that they are loved by the Father, have a purpose in His Kingdom and are an important part of a Church community. We have great hope that as our children live from this place, Jesus will be known and loved in their generation.

We desire to see the following markers in our children’s ministry:

- The active movement and ministry of the Holy Spirit
- Kids that know God’s voice and respond
- A generation empowered for advancing the Kingdom NOW
- Conviction that there is No junior Holy Spirit

Things that are shaping our ministry

- Orange Conference
- Orange Curriculum
- *Raising Spirit Led Kids* – by Seth Dahl
- *Spiritual Parenting* – by Michelle Anthony
- *Kingdom Tools for Teaching*- by Janine Mason
- *Eyes that see & Ears that Hear*- by Jennifer Toledo

About the position

This position is a full-time salary position. This position reports to Chad Halliburton .Staff members are expected to adhere to Rockharbor’s leadership guidelines [which can be provided upon request].

How to apply [please read carefully, incomplete applicants will not be considered]

If you are interested in the position, please do the following:

- a. Review the job posting in detail, ensuring you meet the minimum qualifications.
- b. Submit a COVER LETTER and RESUME to Chad Halliburton at chad@rockharbor.org
- c. Once your application has been received, you may be contacted for a phone or in-person interview. Due to the high volume of applicants, please allow us time to review your resume before contacting us on the status of your application.
- d. If your application is disqualified, you will be notified via email.

Primary purpose of position

Inspire, equip and support volunteers onto a path of coming alongside parents in their biblical role as the primary nurturer of their child's faith.

Key responsibilities

- Provide vision, oversight and care for Families Ministry at MV Campus
- Lead and maintain a clear vision for RHMV Family ministries (Birth-High School)
- Children's Director reports directly to Families Pastor
- Youth Pastor reports directly to Families Pastor
- Inspire, Equip, and Support the Families Staff
- Hold and maintain the values of **Rockharbor** and Families Ministry
- Actively build relationships and shepherd parents toward an understanding and a desire to live out RH's Family Philosophy
- Oversee the programming for Special Services (Christmas & Easter)
- Hold once a month one on one's with Kids/Youth volunteer staff as needed (if not held by Children's Director or Youth Pastor)
- Hold monthly lead team meetings for ministry and personal development
- Oversee Child Dedications & class
- Oversee Baptisms & class
- Pastor families at the campus by providing them care and support, through prayer, fasting, one on one meetings, etc.
- Equip families through the hosting/teaching of Parenting Classes
- Work with other MV Campus Pastors to develop church wide family equipping pieces when necessary
- Work on church wide team that plans and executes VBS
- Work with comms regarding website content updates and e-bulletin requests
- Help plan and implement Elementary and Youth camps
- Host Family Sunday's
- Lead Kids prayer nights
- Lead and alignment meetings as a ministry coach

Campus leadership

- Work alongside Campus Pastor to fulfill campus-specific goals
- Participate in Campus Lead Team and Staff meetings
- Know and care for campus attendees
- Attend All Leader Meetings

Weekends and special events

- Be a presence at weekend celebration services.
- Be present and participate in campus-specific and church-wide special events.

RH all-staff requirements

- Goal of time spent daily reading the Bible, praying and worshipping
- Attendance at weekly staff meetings
- Intentional time spent weekly in prayer for RH ministry
- Adherence to all leadership and employee guidelines as outlined in the employee Handbook
- RH endeavors to conduct developmental reviews on an annual basis

A candidate should be proficient and confident in the following areas

- Recruiting, training, equipping, developing volunteer leaders
- Teaching children and students
- Equipping parents
- Dealing with parents, teens, and/or children in crisis situations

- Developmental stages of children and teens
- Collaborating with a team
- Strategic planning
- Creating safe and fun environments for children and youth
- Budget management

Personal Requirements

- A mature and thriving relationship with Jesus
- Regular practice of spiritual disciplines
- A person with a vibrant prayer life
- Comfortability with the prophetic, being led by the Spirit, and discerning
- Exhibits the fruit of the Spirit and knows how to walk in the power and authority of the Spirit
- Strong relationship skills
- A healthy balance of work and rest in their life
- A person of integrity and character