

JOB POSTING 2021

Rockharbor Church Mission Viejo

Student Ministries Pastor

About Rockharbor

Rockharbor is a non-denominational, multi-campus church with campuses in Costa Mesa and Mission Viejo, CA. Our mission is to, “Build communities to reach every community.” Through our 20+ years as a church, we have always strived to be a church where people are encouraged to follow Jesus, become like Jesus and do what Jesus does. Because of this, we focus strongly on evangelism, biblical community, equipping others, pursuing justice and multiplication.

About RHMV Student Ministries

Our goal is to develop spiritually vibrant students. We seek to empower a generation to have an active relationship with God. We want students who: know him personally, passionately follow Jesus’ teachings, hear his Spirit, understand the Bible, cultivate a heart for people’s needs in our communities and the world and doing something about it. We desire to see the following markers in our student ministry:

- The active movement and ministry of the Holy Spirit
- Kids that know God’s voice and respond
- A generation empowered for advancing the Kingdom NOW
- Conviction that there is No junior Holy Spirit.

Things that are shaping our youth ministry

- The Orange Conference
- Beautiful Resistance - Jon Tyson
- Creative Minority - Jon Tyson
- The Bible Project
- Emotionally Healthy Spirituality - Pete Scazzero

About the position

This position is a full-time salary position. This position reports to Chad Halliburton. Staff members are expected to adhere to Rockharbor’s leadership guidelines [which can be provided upon request].

How to apply [please read carefully, incomplete applicants will not be considered]

If you are interested in the position, please do the following:

1. Review the job posting in detail, ensuring you meet the minimum qualifications.
2. Submit a COVER LETTER, RESUME and TEACHING SAMPLE (video preferred, audio only acceptable) to Chad Halliburton at chad@rockharbor.org
3. Once your application has been received, you may be contacted for a phone or in-person interview. Due to the high volume of applicants, please allow us time to review your
4. resume before contacting us on the status of your application.
5. If your application is disqualified, you will be notified via email.

Primary purpose of position

To lead and shepherd the Student Ministries at Rockharbor Mission Viejo

Key Responsibilities

- Direct Middle and High School Ministry (Student Ministries) at Rockharbor by casting and maintaining vision
- Connect with and support parents/care givers of students to ensure effective partnering and teamwork in the process of leading students toward embracing their full identity in Christ
- Continued investments toward training and equipping parents/care givers as spiritual leaders in their homes
- Shepherding and care of students through ongoing pastoral relationships. This includes encouragement and development in their walks with Jesus, as well as guidance, counsel and resourcing during difficult times and seasons.
- Developing volunteer leaders to be the students' "pastors" so that the encouragement and care is delegated across the team.
- Responsible for developing and maintaining weekly corporate gatherings for middle and high school
- Responsible for recruiting, shepherding, training and empowering volunteer leaders
- Develop and implement mission opportunities
- Develop and implement camps, retreats, conferences and other gatherings for students to deepen relationships with each other, their leaders and God
- Responsible for all administrative aspects of student ministry, including, but not limited to, emails to parents, leaders and students, seasonal mailers, trip details and organization, life group organization, recruitment and processing of new volunteer leaders and maintaining event and all ministry budgets
- Oversee ongoing assessment of student ministry and implementation of new plans as needed
- Continually learn creative and innovative ways to minister students through reading books, meeting with other student pastors, attending conferences, etc

RH All-Staff requirements

- Goal of time spent daily reading the Bible and praying
- Attendance at weekly staff meetings
- Intentional time spent weekly in prayer for RH ministry
- Adherence to all leadership and employee guidelines as outlined in the employee Handbook
- RH endeavors to conduct developmental reviews on an annual basis

A candidate should be proficient and confident in the following areas

- Teachable
- Team player
- Loves Students
- Clear communicator
- Wise
- Able to preach
- Strong organizational and time management skills
- Two or more years' experience
- Willingness to live in South Orange County
- Willing to fully support policies and leadership of Rockharbor

Personal requirements

- A mature and thriving relationship with Jesus
- Regular practice of spiritual disciplines including a vibrant prayer life
- Comfortability with theology and practice of the movement and ministry of the Holy Spirit.
- Exhibits the fruit of the Spirit and knows how to walk in the power and authority of the Spirit
- Thorough knowledge of Scripture
- Strong relationship skills
- A healthy balance of work and rest in their life
- A person of integrity and character